

## LEADERS EMPOWERED FOR DYNAMIC ORGANIZATIONAL RESULTS

# Happy 26<sup>th</sup> Birthday TRANSLEADERSHIP, INC<sup>®</sup>

Dr. Karen Y. Wilson-Starks

#### Intro:

I am Dr. Karen Wilson-Starks and welcome to my podcast series, The Voice of Leadership.

#### Podcast:

Happy 26th birthday, TRANSLEADERSHIP, INC.®! Today is the first of April, and it's the 26th birthday of my company TRANSLEADERSHIP, INC.®. TRANSLEADERSHIP, INC.® stands for leadership transformations based on Romans 12:2, which talks about, "be not conformed to this world, but be transformed by the renewing of your mind." I want to talk a little about what's essential for us this year and what we're bringing forward from 2020.

First, last year was the year of vision, and this is the year of impact. We saw a lot last year. Now we want to "take action" on some of the things that we saw, to have a more profound impact. Also, the impact is to have a substantial effect on someone or some "thing". It's to have some influence, to take something to a higher level. In other words, we're going after a result, a change; we're reshaping the world around us.

Last year was our 25th anniversary, which is the silver anniversary. I want to say something about silver as we're moving forward into this 26th year. Silver is a metal that can conduct electricity, it has a high degree of polish to it, and silver is very malleable. It can be shaped. It's one of the most reflective metals out there. It's super, super shiny. Think of it as looking into the mirror of silver and seeing inside yourself - the mirror of your soul. Silver can also be a form of currency or exchange.

When I think about 2020 and the 25th year, we were malleable. We were flexible, and we allowed ourselves to shape into new forms. We still added value; the electricity was coursing and conducting through the company even in 2020. With that mirror, we saw a lot going on inside and outside, and all around us.

Other properties of silver are that it has some healing properties that affect blood circulation, chemical and hormonal imbalances, and transmits nerve impulses. People don't always know this, but silver is a weapon against viruses and bacteria. It's antimicrobial, and it can treat infections. We have come through 2020 with some healing from our 25th year.

When we think about 26 and what that means in Greek, those numbers stand for Agape love. Agape love is the highest form of love as it is God's love. It's doing what is best for those who are around us. In Hebrew, when we think about 26, it is the number for Yahweh, which is one of the names of God. We think about this year as the year of God's love having an even more significant impact in everything that we do. We're certainly bringing forth the shining quality from the silver of reflecting the glory of God in all that we do.

Also, when we think about the number two, which is part of the 26, this is the number associated with diplomacy, cooperation, and harmony. The number six is all about love, honesty, responsibility, and increase. We're thinking about 2021 as a time to increase what comes in and the impact of what goes out.

From a Biblical perspective, it's been said that there were 26 generations from Adam to David and 26 generations from David to Jesus Christ the Messiah. It's also a time to mark some significant milestones. I think about the year 2021, which we are in now, as the year of maturity. At 21 years old, you are legally able to do many things that you can't do before you turn 21.

We're thinking about this year as a call to a greater purpose for us as we advance the message of positive leadership to even more organizations. We're particularly interested in sharing that picture and vision with more faith-based leaders in secular businesses. This is also the year of abundance. As I think about celebrating Happy 26th Birthday to TRANSLEADERSHIP, INC.®, I want to share the verse that speaks to me about abundance. This is Jesus, speaking. He is talking about why He has come, and part of what He is doing. In John 10:10, He says, "The thief does not come except to steal, and to kill, and to destroy. I have come that they may have life, and that they may have it more abundantly."

I invite you to enjoy this prosperous and abundant 2021 with TRANSLEADERSHIP, INC.®! Thank you.

#### Offer:

## Did you know that teams do the bulk of the work in successful organizations?

For this reason, it's imperative to build and develop your teams. First, you might want to know where you are in the process. I invite you to take the complimentary team assessment to identify your current strengths as well as your learning opportunities in launching and developing highperformance teams that get dynamic organizational results.

Go to my website www.transleadership.com, and you'll see on the home page there's a brown bar that says take the high-performance team assessment. You'll find it just under the running photographs. Click there and get your results.

### Outro:

You've been listening to The Voice of Leadership with me, Dr. Karen Y. Wilson-Starks, and I want to give a special thanks to jazz saxophonist Ron McMillon for permitting us to use his gifted music on our show. Thanks for listening, and remember, go to my website transleadership.com for more strategies, insights, and leadership resources.